



NORTH CAROLINA ADULT SOCCER ASSOCIATION

BOARD MEETING MINUTES

July 21, 2025

Call to Order: 7:07pm

Roll Call – Sam Cohen took the roll call.

Present: Sam Cohen, Donna Langdon, Chad Garber, Bob Kepner, Paul James, Scott Eisenbraun, Jeremy Mikell, Laura Collins

Not Present: Alex Vidaurri, Fil Wilkinson, Ian Dunne

Quorum determined.

Officer & Staff Reports

- President – Welcome. Donna circulated the news of the passing of Landon (Cindy's son). They will be with family who are coming into town. We will be sending flowers/gift on behalf of NCASA. Keep them in your thoughts during this difficult time.

Darius is a big part of several of the discussions tonight so we will go forward with the preliminary discussion and continue those at future meetings if necessary.

We will be discussing the money for the tents that were destroyed from the Region 3 tournament and there will be a motion for that. We need the tents for the upcoming tournaments in August.

- Executive Director – No Executive Director report.
- Executive Vice President – Helping with the day to day work while Darius and Cindy have been out. Also helping teams get ready for the National tournament. Assisting getting refs and fields for the NCSL League. Also made sure USASA was paid for player registration.
- Treasurer – NCASA is solid financially due to prudent spending.

Approval of Minutes

- Motion to approve June 16, 2025, minutes.
Minutes were approved unanimously

Growth Initiative

- Registration Report – Registration numbers are strong; the registrar reports show NCASA just over 10,000 as of the end of June. Leagues are starting to do Fall registration.
- First Year Leagues Update – No report
- New League Update – No report

Competitions

- National Cup – NC is sending 4 teams to the National Final Four. In the Women’s Amateur there are going to be 4 teams and the Men’s Amateur will also have 4 teams. Men’s Over 30 will have 2 teams and Men’s Over 40 will have 4 teams. Scott and Sam will be attending the event and will help the teams from NC that are competing.
- State Cup – The Budget will be discussed next month. Darius and Sam have been talking to Fusion due to this being the first year under the new contract. There is a much larger increase than what was originally thought. There are many add on charges such as security, parking attendant. There is a chance the tournament may need a subsidy approved by the board. Fusion is going to do a comparison showing what last year’s tournament would have cost under the terms of the new agreement.

Paul mentioned an increase in the hotel budget will be needed due to a need for more refs from out of town. There are multiple other tournaments that weekend in the area.
- Celebrate the Tatas – Registration has opened.
- WSASL recently had a tournament and it went well. Scott was a referee at the event and said there were 9 teams total with 5 in the competitive and 4 in the non-competitive. It was a coed tournament where each team needed 2 females or special players, which were men over 50.
- Queen City Cup- Jeremy stated no new updates. They tried to get a women’s division but only had 1 team.
- Other upcoming tournaments in the state are the KEDO Nations Cup and Beer City Cup Asheville

Organizing Committees

- D&A Committee – No Report
- Budget & Finance Committees – No Report
- AGM Committee – No Report
- Election/Nominations Committee – No Report
- NCASA Awards Committee – No Report

Board Member Reports

New Business (motions)

- Replace the canopy and tents that were destroyed at Region 3 Championship
Motion passed unanimously

Additional New Business (motions – 2/3 vote required)

Old & New Business (discussions)

- Bob Kepner wanted to discuss a Field Initiative program but that will be delayed until the next meeting.
- Sam stated that NCASA needs to appoint someone to serve on the NC State Referee Committee. Currently Sam, Jeremy and Paul are on the committee but Paul is not a representative of NCASA.

Paul stated they meet 4 times a year. Jeremy mentioned it may be beneficial to have a female representative. Sam mentioned the NCASA rep would be a dual role that represents the referee community and also push against things that do not help adult soccer. One of the goals is to determine how we can get more adult refs. Scott has been on the committee before and is interested in the position. He stated the position will advocate for refs but help on the adult side as well.

- TST is discussing possible adult tournament in the Raleigh area. NCASA has worked with TST by providing them volunteers for the current event and that allowed NCASA to hang 2 banners at the event. This year TST did a youth tournament in the Raleigh area. They are discussing an adult tournament in the spring that would be 7vs7 and play with TST rules. The divisions and the entry fee are still in discussion. The adult tournament idea started when TASL was approached by a representative of the Town of Cary about the idea of a TASL operating a TST-branded adult league to create more year-round interest in TST, but TST appeared more interested in the idea of a tournament. There was a great deal of discussion around this tournament idea. How is it going to help NCASA? It could help attract unaffiliated teams and leagues. Also discussion on which weekend to have the tournament in the Spring. One concern is making sure we have the manpower to run the tournament and another is finding the fields. Sam stated the Town of Cary may be willing to help with the fields if the idea is pursued.
- USASA National Board of Directors may not continue to have the Over 30, 40 at the National Cup. Region 1 and 3 always participate and the current teams going are disappointed it may not continue.

For the Good of the Game / Announcements

Adjourn

Motion to adjourn approved– 8:34 pm

Celebrate the Tatas Budget

Whereas the Budgetary Spending Authority Policy requires the Celebrate the Tatas committee to present to the Board for approval a proposed budget describing how already budgeted funds of \$8,800 are expected to be spent no later than three months before the start date of the Celebrate the Tatas tournament;

Whereas the Budgetary Spending Authority Policy allows the Celebrate the Tatas committee to expend funds beyond the budgeted funds up to the amount of revenues from the event, and

Whereas the June 16, 2025, NCASA Board meeting is the final Board meeting occurring more than three months before the start date of the 2024 Celebrate the Tatas tournament,

Be it resolved that the Board authorizes the Celebrate the Tatas committee to spend the already budgeted funds of \$8,800, along with additional revenues from the event (e.g., sponsorships and donations, including in-kind donations), in a manner consistent with the following proposed budget:

[Motions continued on next page]

Revenues	8 Teams	16 Teams	20 Teams
Team Registration Fee (\$550 per team)	\$4,400.00	\$8,800.00	\$11,000.00
Carryover from 2024	\$1,028.67	\$1,028.67	\$1,028.67
Monetary Sponsorships / Donations	\$23,200.00	\$23,200.00	\$23,200.00
In-kind Donations (*projected)	\$10,325.00	\$16,850.00	\$20,112.50
Raffle Ticket Sales (*projected)	\$1,000.00	\$2,000.00	\$2,250.00
Total Revenues (*projected)	\$39,953.67	\$51,878.67	\$57,591.17

sponsorship pledges confirmed as of 6/2/25 projected based on previous years' in-kind projections based on 2024 raffle revenue of 2,300

Expenses	8 Teams	16 Teams	20 Teams	In-Kind Y/N	After Donation Price 8 teams	After Donation Price 16 teams	After Donation Price 20 teams	Comments
Field Rental	\$1,800.00	\$1,800.00	\$1,800.00		\$1,800.00	\$1,800.00	\$1,800.00	Per contract with field complex - 2 full size fields at Richard Barry Park for Saturday and Sunday, 8am - 8pm
Field Prep	\$0.00	\$0.00	\$0.00	Y	\$0.00	\$0.00	\$0.00	Previously needed to paint/line fields; current fields should not require prep - included in rental costs; if needed, cost = \$150
Referees	\$1,125.00	\$2,250.00	\$2,700.00		\$1,125.00	\$2,250.00	\$2,700.00	\$75/game (8 teams = 15 games; 16 teams (2 divisions) = 30 games; 20 teams (3 divisions) = 36 games)
Referee assigning	\$225.00	\$450.00	\$540.00		\$225.00	\$450.00	\$540.00	\$15/game
Trainers (\$25/hr x 20 hrs) per trainer	\$1,000.00	\$1,000.00	\$1,000.00	Y	\$0.00	\$0.00	\$0.00	2 trainers @ \$25/hour x 20 hours (Donated by Novant in previous years)
Photographer	\$750.00	\$750.00	\$750.00		\$750.00	\$750.00	\$750.00	Donated in previous years; partial pay \$500 last year
T-shirts (teams, refs, & volunteers)	\$2,400.00	\$3,600.00	\$4,500.00		\$2,400.00	\$3,600.00	\$4,500.00	200-375 t-shirts; extras are given away for publicity - estimating \$12 this year (8 teams/200 16 teams/300 20 teams/375)
Trophies & awards	\$500.00	\$650.00	\$650.00		\$500.00	\$650.00	\$650.00	3 divisions with a champion and finalist, plus one trophy for most donations (\$75 per trophy). 5 plaques for other themed awards (\$25 per)
Saturday Food (Team lunch, snacks, fruit, granola bars) (for 8 teams - 150 people x 20 each)	\$3,000.00	\$6,000.00	\$7,500.00	Y	\$0.00	\$0.00	\$0.00	(Note: will not be provided if not covered by in-kind donation) \$20 per meal, assuming 150 people for 8 teams (15 players per team, plus staff, refs, and volunteers)
Sunday Food (Team lunch, snacks, fruit, granola bars) (for 8 teams - 150 people x 20 each)	\$3,000.00	\$6,000.00	\$7,500.00	Y	\$0.00	\$0.00	\$0.00	(Note: will not be provided if not covered by in-kind donation) \$20 per meal, assuming 150 people for 8 teams (15 players per team, plus staff, refs, and volunteers)
Water/Gatorade	\$350.00	\$700.00	\$875.00	Y	\$0.00	\$0.00	\$0.00	Walmart / Publix gift cards (expected)
Paper Products/serving utensils (garbage bags, recycling bats, plates, napkins)	\$50.00	\$100.00	\$125.00	Y	\$0.00	\$0.00	\$0.00	Walmart / Publix gift cards (expected)
Generator	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	Purchased by NCASA in 2024
Ice	\$75.00	\$150.00	\$187.50	Y	\$0.00	\$0.00	\$0.00	Walmart / Publix gift cards (expected)
Wipes, sanitizers, cleaning supplies, paper towels	\$50.00	\$100.00	\$125.00	Y	\$0.00	\$0.00	\$0.00	Walmart / Publix gift cards (expected)
Décor	\$200.00	\$200.00	\$200.00	Y	\$0.00	\$0.00	\$0.00	Michael's Gift Card (expected)
Raffle items	\$1,000.00	\$1,000.00	\$1,000.00	Y	\$0.00	\$0.00	\$0.00	Donations
Miscellaneous office supplies	\$175.00	\$175.00	\$175.00		\$175.00	\$175.00	\$175.00	
Porta-potty rental	\$0.00	\$0.00	\$0.00	Y	\$0.00	\$0.00	\$0.00	Field rental includes restrooms, so do not expect to need a rental; if needed, cost = \$320
Cargo Van Rental	\$500.00	\$500.00	\$500.00	Y	\$0.00	\$0.00	\$0.00	For moving goals, tents, etc
Gas for van	\$200.00	\$200.00	\$200.00		\$200.00	\$200.00	\$200.00	Based on previous costs
Table and chair rental	\$375.00	\$375.00	\$375.00		\$375.00	\$375.00	\$375.00	Based on previous costs
Publication and Promotion	\$500.00	\$500.00	\$500.00		\$500.00	\$500.00	\$500.00	Included graphic designs for email and flyers; transportation of tents to other events for promotion
Signs/Scoreboards	\$150.00	\$150.00	\$150.00		\$150.00	\$150.00	\$150.00	
Family activities (carnival games, craft table, bubbles, small-sided soccer, face painting, lawn games, etc...)	\$500.00	\$500.00	\$500.00	Y	\$0.00	\$0.00	\$0.00	Michael's Gift Card (expected) / Some already owned by Alex V
DJ for Saturday	\$600.00	\$600.00	\$600.00	Y	\$0.00	\$0.00	\$0.00	Playlist connected to a phone if DJ services not donated
Miscellaneous supplies	\$175.00	\$175.00	\$175.00		\$175.00	\$175.00	\$175.00	
Committee/Staff lodging 6 room x 2 nights plus 1 room x 1 night @150 per night	\$1,950.00	\$1,950.00	\$1,950.00		\$1,950.00	\$1,950.00	\$1,950.00	
Committee/Staff meals	\$150.00	\$150.00	\$175.00		\$150.00	\$150.00	\$175.00	Based on previous years' expenditures + additional volunteer
Officer travel	\$150.00	\$150.00	\$175.00		\$150.00	\$150.00	\$175.00	Based on previous years' expenditures
Game balls (15@ \$30)	\$450.00	\$450.00	\$450.00		\$450.00	\$450.00	\$450.00	Hope to have game balls donated
Total Expenses:	\$21,400.00	\$30,625.00	\$35,377.50		\$11,075.00	\$13,775.00	\$15,265.00	

Total Estimated Net Revenue:	without in-kind donations	with in-kind donations
8 teams	\$8,228.67	\$18,553.67
16 teams	\$4,403.67	\$21,253.67
20 teams	\$2,101.17	\$22,213.67

Player-raised donations	8 teams	16 teams	20 teams
Give Lively Donations and cash/checks collected at field (*projected)	\$10,000.00	\$20,000.00	\$25,000.00
Total to be donated (projected player donations + net tournament revenue)	8 teams	16 teams	20 teams
without in-kind donations	\$18,228.67	\$24,403.67	\$27,101.17
with in-kind donations	\$28,553.67	\$41,253.67	\$47,213.67

Estimate based on 2022 donations (14 teams) and 2023 donations (16 teams Give Lively raised \$24,575.75)

Ratification of Finance Committee Approval of Spending to Meet Increased Region III Championship Entry Fees

Whereas, NCASA traditionally pays the Region III Championship entry fees for teams from North Carolina that have qualified for the Region III Championships, and

Whereas, the approved NCASA budget included \$350 per team for the entry fee based on historical entry fees and the best information available at the time the budget was approved, and

Whereas, the entry fee was increased to \$500 per team, and

Whereas, pursuant to the authority provided by the Budgetary Spending Authority Policy, the Finance Committee authorized the spending of up to an additional \$1,050 for the Team Entry Fees line-item (for a total of \$4,300) to cover (i) the increased entry fee cost for the seven (7) NCASA teams attending the Region III Championships, including teams in Men's Amateur, Women's Amateur (2), Men's Over 30 (2), and Men's Over 40 (2), (ii) the National Cup fee for the Men's Amateur & Women's Amateur entrants, and (iii) an entry fee cost for a potential Men's Over 50 team, and

Whereas, the Budgetary Spending Authority Policy calls for spending authorized by the Finance Committee to be presented to the full NCASA Board for ratification at the first NCASA Board meeting after the Finance Committee has approved additional spending,

Be it resolved that the NCASA ratifies the Finance Committee decision to approve the spending of up to an additional \$1,050 from the General Fund for the Team Entry Fees line-item (for a total of \$4,300) for additional Region III Championship entry fees above the amount already included in the approved 2025 NCASA Budget.

USASA National Final Four Team Travel Subsidy

Whereas, NCASA covered entry fees and provided travel subsidies to Carolinas Cup champions and finalists to assist with expenses to compete at the Region III championships,

Whereas, teams representing NCASA will win at least three championships (Women's Amateur, Men's Over 30, & Men's Over 40) and may have won a fourth championship (Men's Amateur),

Whereas, NCASA teams traveling to compete at the USASA National Final Four on July 25-27, 2025, at Uihlein Soccer Park in Milwaukee, WI, may need financial support to attend the National Final Four, and NCASA wants to provide support to the teams attending the National Final Four,

Be it resolved that NCASA approves the spending of up to an additional \$6,000 from the General Fund (in addition to the funds already appropriated to the Team Travel Support line item) to help cover travel expenses for NCASA teams competing at the National Final Four, and

Be it further resolved that no more than \$2,000 will be provided to each team competing at the National Final Four.

[Motions continued on next page]

Return of NCASA Year-End Budget Surplus to Member Leagues

Whereas, NCASA's existing cash balances and reserve funds are sufficient for NCASA's current operational needs, and

Whereas, NCASA sometimes has annual revenues in excess of annual expenses, and

Whereas, NCASA's Member Leagues could make use of additional funds for league operations or to reduce player costs,

Be it resolved that NCASA adds the following section to the end of the NCASA Budgetary Spending Authority Policy, effective as of Jan. 1, 2025:

Return of Year-End Budget Surpluses to Member Leagues

This provision will apply only if NCASA's total cash balances and reserve funds (including savings, checking, and investment accounts) exceed \$500,000.

If NCASA's actual revenues (budgeted and non-budgeted, including transfers to the current year operations budget from other NCASA funds) for a calendar year exceed NCASA's actual expenses (budgeted and non-budgeted) for the same calendar year by at least an amount equal to \$500 times the number of NCASA-affiliated leagues for the calendar year at issue, then NCASA will distribute all calendar year surplus funds (i.e., actual revenues minus actual expenses) for the calendar year to its Member Leagues. Funds raised by the Celebrate the Tatas that are being held to be used and/or donated in the following calendar year will not be included in calculating the amount of available surplus funds.

The surplus funds will be distributed to Member Leagues in the following fashion:

- \$500 to each Member League, plus
- Any remaining surplus distributed to Member Leagues on a pro rata basis based on Member League player registrations for the relevant calendar year (as calculated for voting strength at the NCASA Annual General Meeting).

If possible, the NCASA Treasurer will provide to the Board and Member Leagues an estimated amount of funds to be distributed to each Member League, if any, prior to the NCASA Board meeting held in December,

The NCASA Treasurer will inform the Board and Member Leagues of the actual amount of funds to be distributed to each Member League, if any, and make the funds available for distribution to the Member Leagues no later than the Annual General Meeting in the following calendar year (or no later than the end of January of the following calendar year if the Annual General Meeting is not being held in January).

The funds will be distributed to a Member League only after (i) the Member League has paid their affiliation fee for the year in which they will receive the funding, and (ii) the Member League has certified that they will be remaining a NCASA Member League for the full year in which the funding is received.

	2025 NCASA PLAYER REGISTRATIONS													TOTAL # PLAYERS			
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024	2023	2022	2021
ABASA	22	519	556	48	42								1187	2067	2007	1671	1433
Catawba	17	75	0	2	44								138	207	219	193	146
Charlotte Independence														0	0	692	485
North Meck														0	174	0	0
Rock Hill														0	176	0	0
CPSL	525	10	6	5	0								546	672	707	690	661
First Flight League														0	261	279	484
Metrolina	406	588	80	27	1								1102	1283	1016	889	727
Mooresville	197	144	15	6	1								363	559	491	0	0
NCASA Annual Pass	80	3	2	31	24								140	411	497	308	48
North Carolina Soccer League	0	81	129	16	22								248	159	0	0	0
Pitt Greenville	50	170	62	7	6								295	397	402	210	182
Premier Adult	0	83	11	0	0								94	130	144	195	130
Seashore Soccer League														0	9	39	73
Swansboro	0	35	163	14	1								213	372	390	391	312
Transylvania Adult Soccer	0	17	59	4									80	114	0	0	0
TASL	1951	415	156	126	656								3304	4162	3763	3327	2926
OCASL @TASL	41	413	107	68	92									1026	777	628	0
Wake Women's League	106	61	24	4	1								196	196	94	0	0
Wilmington	657	93	11	96	110								967	1150	869	775	712
Winston Salem	64	192	9	3	1								269	275	251	184	201
TOTAL LEAGUE PLAYERS	4116	2899	1390	457	1001	0	0	0	0	0	0	0	9863	13180	12247	10471	8520
TOURNAMENT ONLY PASSES:	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL				
Beer City Cup Asheville														43	866	841	879
Beer City Cup Indianapolis														2			
Beer City Cup Nashville														17			
Beer City Cup Savannah	3	7	0											109	807		
Carolinas Cup Charleston				18	51									77	7	32	24
Carolinas Cup WS														415	382	426	401
Celebrate the Tatas														98	81	93	47
Hummer in the Summer														48			
Queen City Cup														64	128	118	175
Tourney Pass Other														2	0	34	
USASA Adult Soccer Fest														0	52	10	1
TOTAL TOURNAMENT PASSES	3	7	0	18	51	0	0	0	0	0	0	0	79	875	2323	1554	1527
Temporary Passes														0	0	0	27
TOTAL # PLAYERS	4119	2906	1390	475	1052	0	0	0	0	0	0	0	9942	14055	14570	12025	10074